



# SUCCESSION PLANNING WORKSHOP

## *Passing the Baton*

**November 30, 2022**

**10:00am - 2:00pm**

### **Meeting Location:**

Main Conference Room on 1st Floor  
100 Community Place, Crownsville, MD 21032

### **AGENDA**

- 10:00am**     **Welcome & Overview from Maryland Environmental Trust and Forever Maryland**
- Welcome from John Turgeon (MET) and Wendy Stringfellow (Forever Maryland)
  - Welcome and Overview with Michelle Grafton and Josh Hastings
  - What is Succession Planning?
- 10:20am**     **Speaker & Organization Introductions**
- Greg Bowen, American Chestnut Land Trust
  - Kristin Kirkwood, Harford Land Trust
  - Steve Kline, Eastern Shore Land Conservancy
  - Katie Lautar, Baltimore Green Space
  - Sarah Knebel, Scenic Rivers Land Trust
  - Rick Leader, Perch Creek Consulting
- 10:30am**     **Panel Discussion Part I: Our Stories...**
- 11:05am**     **Panel Discussion Part II: Key Questions**
- 11:55am**     **Lunch**
- 12:55pm**     **Small Group Discussions: Reflecting on Your Own Organizations**
- Prompt 1 (to attendees): *Where are you and your organization within the process of succession planning?*
  - Prompt 2: *What resources do you feel you need in order to better prepare your organization for succession?*
  - Prompt 3: *What questions do you (attendees) have for the speakers?*
    - o Open Dialogue and Discussion
- 1:35pm**     **Final Audience Questions**
- 1:45pm**     **Panel's Final Thoughts and Key Takeaways**
- 2:00pm**     **Adjourn**